

# REPORT ON FACULTY DEVELOPMENT PROGRAM

28.07.2022

Objectives of the Faculty Development Program

- 1) Awareness of the role of faculty member.
- 2) Seek new better technique in learning progress.
- 3) Providing academic & career guidance.
- 4) Doing justice to the profession.

Faculty Development Program was organized by Research Extension & Innovation Committee, IQAC Govt. Aizawl North College on 28<sup>th</sup> July 2022. The program was organized for one day under faculty education quality improvement program. 21 faculty members attended the program and gained valuable insights and information from the sessions.

The program was chaired by Prof. Lalnuntluanga Member, Research Extension & Innovation Committee. He expressed the necessity of organizing the program and introduced the resource person, Prof. Lalbiakdiki Hnamte, Director CDC, Mizoram University.



Prof. S. Haukhanlian Mate, Principal Govt. Aizawl North College extended a welcome address to the resource person and also expressed the importance to faculty development and explained why the faculty members needed to enrich themselves constantly through information and interaction.



#### MORNING SESSION (11:00a.m.-12:30p.m.)

In the first session Prof. Lalbiakdiki Hnamte discussed the importance of the role of the faculty members and said that the teacher should not only be a teacher in text but also in context. She explained how teachers are accountable to the stakeholders and should constantly examine oneself if one is doing justice to the profession. She also talked about the importance of the senior faculties and that they should be the ones setting examples for the juniors. Encouraging the faculty members to be someone who can lead and to be that someone whom others can follow, she said that teachers should try and be innovative at all times. She said that it is the role of the teacher to make the students confident so that they will be able to stand on their feet and ends the session with a reminder, 'We Are For The Students!'



#### AFTERNOON SESSION (1:00p.m. -2:30 p.m.)

In the afternoon session, the resource person focused the topic of “Teaching Skills/ Strategies for Higher Education Teachers” where she explained that teaching offers the chance to change other people’s lives permanently for the better. She explained how teachers can help develop somebody’s subject knowledge and even their mind and personality. Talking about the skills required for teaching, she encouraged the faculty members to enjoy communicating his/her understanding to others. In order to be a good teacher, she said that it is important to have a great organizational skill and an empathy for the students. She talked about the necessity of having a good working environment among the faculty members and the importance of working effectively in groups.



The resource person pointed out several useful skills for teachers which are:-

- i) Patience ii) Adaptability iii) Imagination iv) Teamwork v) Risk Taking vi) Constant Learning vii) Communication viii) Mentoring ix) Leadership

She ended her discussion with a powerful message, “Teaching is an incredibly rewarding and that good teachers are needed everywhere: in college and classrooms to educate the young as well as others.”

The session ended with a vote of thanks by Dr. Ramdinthari, Secretary Research Extension & Innovation Committee followed by a group photo.

